

Christ Missionary Baptist Church

125 South West 8th Street

Delray Beach, Florida 33444

Senior Pastor – Christ Missionary Baptist Church of Delray Beach Florida

Date Posted: 05/23/2022

Categories: Senior Pastor

Denominations: Missionary Baptist

Job Type: Bi-Vocational

Job Description:

Community and Church

Christ Missionary Baptist Church (CMBC) is located Delray Beach, Fl. USA (population 70,276) a modern urban community with a friendly character. Delray Beach is known for its award-winning golf courses, beautiful beaches, and excellent schools.

Christ Missionary Baptist Church was founded in 1982. Since its inception, CMBC has been under the leadership of only two Pastors, our founding Pastor, and our current interim Pastor. CMBC has a predominately African American congregation located in a diverse community in Delray Beach, Florida.

CMBC exists for the sole purpose of glorifying God through our worship and through our lives. Our average congregant attendance is currently 50-100 via on-line and in person.

Job Overview

We are looking for a Senior Pastor who not only preaches the Word with clarity and conviction but one who will shepherd our flock with grace and personal care. Our people love one another well, making CMBC a place of Gospel comfort and biblical encouragement to all who have called it home over the years. Now, we seek a senior pastor to lead our church as we more intentionally set our eyes on the community around us.

This leader should possess a keen desire to reach the lost without forsaking the found. He should be willing and able to equip every member to participate in the work of ministry, raising up and developing future leaders to bless our church and community. We expect our new pastor to exemplify the marks of a mature disciple.

Responsibilities

Leadership Skills

- The creativity to envision new possibilities for the ministry of CMBC.
- The ability to think strategically about opportunities and challenges.
- Identify and communicate clear goals and effective strategies to achieve them.
- The ability to recruit, lead and manage church staff to fulfill the mission of the church.

- Develop an effective ministry team with staff and lay leaders.
- Realistically assess situations and take appropriate actions.
- The awareness of and ability to employ current technology for effectiveness.

Communication Skills

- Strong biblical preaching for life transformation.
- The ability to teach and communicate God's Word in a variety of settings.
- Cast and communicate a compelling and sharp vision for CMBC.
- Oversee written communications throughout the church.
- Oversee worship planning and preparation to inspire the church and reach the community.

Relationship Skills

- A strong encourager and lover of people.
- Effective at interpersonal communication both as a listener and a speaker.
- Able to develop and employ the unique strengths of people.
- Able to be an effective listener.
- Able to be a healing presence in conflicted relationships both personal and corporate.

Personal Qualities

- Meet the New Testament requirements for office as listed in 1 Timothy 3:1-7 & Titus 1:6-9.
- A strong devotional and prayer life.
- An inherent grace in their relationship to God and other people.
- Energy and passion in implementing attitudes and behaviors guided by biblical principles.

Professional Qualities

- Must be in full agreement with the doctrine and teachings of the Missionary Baptist Church.
- Embrace and hold the Baptist Church Covenant.
- Have a degree from an accredited seminary or Bible college.
- A minimum of five years' experience in a Senior Pastor or comparable role in a church.
- Has had experience supervising multiple staff (Associate Ministers, Children Ministry Director, Office Administrator, etc.)
- Ability to work with the Church Board.

****Application Process****

Interested applicants should apply by sending résumé to:

Christ Missionary Baptist Church

Pastoral Search Committee

PO Box 7214

Delray Beach, Fl. 33482-7214

Or

Via Email: Christmbchurch@att.net